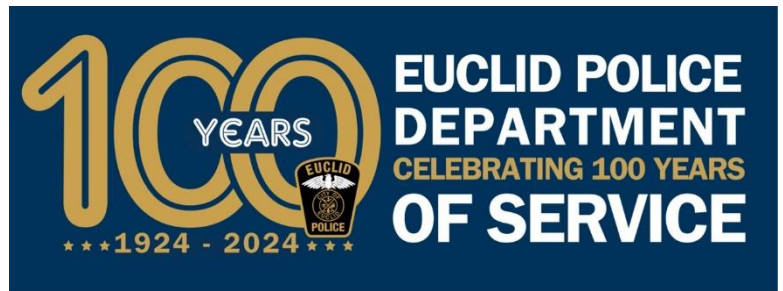


CITY OF EUCLID ENTRY LEVEL POLICE OFFICER APPLICATION PROCESS



The Euclid Police Department hires entry level officers year-round

To begin the process of applying to the Euclid Police Department, you must first complete the National Testing Network exam. [Access to the National Testing Network.](#)

Candidate Required to:

1. Take the National Testing Network's Exam. The cost of the written examination is \$55 payable to the National Testing Network.

The written test will consist of the Law Enforcement – Frontline National Exam and the Public Safety Self-Assessment exam. Testing can be done virtually online or at any Testing Center sponsored by NTN. These centers include: Cuyahoga Community College Campus Public Safety Training Center, 7029 Homewood Ave., Parma Heights, Ohio 44130 or Cuyahoga Community College - Law Enforcement, 3409 Woodland Ave (Room 139) Advanced Technology Training Center, Cleveland OH 44115.

2. If you achieve 70% or higher on the exam, you will receive an email from Guardian Alliance Technologies for you to complete the City of Euclid Police Application.

Application Requirements

OPOTA Police certification is NOT required to apply.

Qualified applicants must:

- Be a citizen of the United States
- Be a high school graduate (or equivalent)
- Be at least twenty-one (21) years of age on date of appointment
- Be in possession of a valid motor vehicle operator's license
- Have NO felony convictions (or convictions from another state that would constitute a felony in Ohio)



Credit toward Civil Service

The Civil Service Commission has authorized the following credits to add to your test score. The maximum extra points that can be earned is **20%**. Extra points will only be added if a candidate achieves a passing score of **70%** or higher on the NTN exam:

- **10%** State of Ohio Peace Officer Training (OPOTA – Basic Peace Officer Certification) showing satisfactory completion (must be currently certified, hold a certificate of completion, or be eligible for a refresher)
- **10%** Bachelor’s Degree in any field from an accredited college in the United States of America,
- **10%** Active duty (1 or more years of active duty) in the United States Military Forces evidenced by an honorable discharge or certificate
- **5%** Candidate who has served or is serving in the United States Military in a reserve status, with less than 1 year of active duty service, evidenced by an honorable discharge (DD-214),
- **5%** Associate’s Degree in any field from an accredited college in the United States of America.

If an applicant is currently serving in the United States Military and can prove either of the above categories through official documentation (in good standing), they will be awarded the appropriate percentage points. Candidates will not be awarded points for BOTH an active duty status and a reserve status, they will receive the highest point category that they qualify for.

After the candidate has completed the NTN exam with a passing score, as well as the Guardian Application, the candidate will then be added to the next civil service certified list.

Salary and Benefit Information

Salary Range for 2024-2026 Contract	\$69,247 - \$86,781	
New Hire Uniform Allowance	\$2,300 + Department Issued Body Armor & Firearm	
Annual Uniform Maintenance/Allowance	\$1,750	
Holidays	136 hours	
Longevity Bonus	2.5% after 4 years up to 8% at 20 years	
12 Hour Shifts	Paid Life Insurance	Private Gym & Weight Room on Site
Officer Wellness	Medical, Dental, Vision	1.5 Hour Workout on 12 Hour Shift
Top Pay Rate in 2 Years	Training Mat Room	3.5% Fringe Benefit Pension Pickup
Advancement Opportunities	Deferred Compensation	GI Bill Eligible: Academy & FTO
Two Compensatory Time Banks	Special Units	\$1.25 Per Hour Night Differential

ADDITIONAL OPPORTUNITIES
Uniformed Patrol Division
Accident Investigation
Community Response Unit
K-9 Unit
Bicycle Unit
Peer Support Team
Detective Bureau
Narcotics & Vice Unit
Mobile Field Force
Regional SWAT Team
Multiple Task Force Assignments
Bomb Disposal Unit
Regional Crisis Negotiator
Community Policing Unit
Recruitment Team
School Resource Officer
Firearm Instructor
Defensive Tactics Instructor
Less Lethal Instructor
Driving Instructor
Polygraph Examiner
Fingerprint Examiner
Drug Recognition Expert

Hiring Process

- ✓ All candidates are subject to a thorough background investigation, a polygraph examination, and personal interview.
- ✓ If a conditional offer is given, a candidate is required to complete a comprehensive medical and psychological examination, as well as the Ohio Police and Fire Pension Fund medical exam.
- ✓ The physical fitness test will be administered by an approved testing site.
- ✓ Any Civil Service rule inquiry should be directed to Carrie Insana, Administrative Secretary for the Civil Service Commission at the City of Euclid: 216-289-2746 or cinsana@cityofeuclid.com.
- ✓ Inquiries regarding these application instructions should be directed to Civil Liaison Amy Hayes ahayes@cityofeuclid.com 216-289-2700 Ext. 2999, or joinepd@euclidpd.org.

EXTRA AMENITIES

- Indoor Firearms Range on Site
- Police Activities League (PAL)
- Innovative On-Boarding
- Crime Analysis Unit
- Fast-Paced Work Environment
- Industrial Washer/Dryer on Site
- Community Event Participation

EUCLID IS AN EQUAL OPPORTUNITY EMPLOYER

All decisions regarding recruiting, hiring, promotion, assignment, training, termination, and other terms and conditions of employment will be made on a non-discriminatory basis, and without regard to race, color, national origin, ancestry, sex, sexual orientation, gender identity or expression, religion, age, pregnancy, disability, work-related injury, covered veteran status, political ideology, genetic information, marital status, or any other factor that the law protects from employment discrimination.

Additional Information

If anything changes, personal, financial, or criminal during your application process, you must notify the background investigator or the captain of the hiring process immediately.

Felony convictions Out of state convictions that are felonies in Ohio Misrepresent, omit, or falsify information	Currently on probation or parole Domestic violence conviction
DISQUALIFIERS	
Refusing the polygraph Examination Refusing to complete the hiring process	Currently under law enforcement investigation Failure to report new status change



Chief Scott Meyer and Euclid Officers at National Night Out



Sidewalk Safety

Conviction of any crimes other than felonies Undetected criminal act or unsafe driving record	Termination by another public safety agency or negative work performance history Resignation from another public safety agency (in lieu of termination)
Hiring Process Removals	



Swearing in Ceremony



Memorial Day Parade